

# Family Meeting Documents

November 10, 2024

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## August 25, 2024

Approximately 200 people were in attendance. Pastor Jared opened the meeting by reading Scripture and praying, and Pastor Brad led us in song.

Pastor Jared called the meeting into order. The first order of business was to approve the minutes from the previous meeting (from May 5). A motion was made and seconded from the congregation. The motion passed.

Pastor Aaron gave a ministry update regarding our outreach in North Raleigh. We were reminded that our goal is to saturate North Raleigh with the gospel. An update was also given regarding the "Serve NC" projects that Bay Leaf participated in during the week of August 5-11. Over 200 people from Bay Leaf participated in 14 different outreach projects.

Pastor Jared introduced 27 prospective new members to be received into membership. These 27 have attended the membership class, met with a pastor to give their testimony, and have been baptized by immersion. Their names were read, and they were welcomed to the front of the church. A motion was made and seconded from the congregation. The motion passed.

Pastor Patrick gave an update on the Membership Accuracy Project and explained the project's overview. The church was given a list of names to change their designation to "former members." These people have not had contact with Bay Leaf for 2 to 5 years. The people presented have been contacted through phone calls, emails, social media, and letters. One name was amended from the list (Bridget Nordlie) after having positive contact with her. Mike Munn made a motion, and Paige Crisp seconded the motion to move these members to the designation of "former members."

Pastor Jared gave a membership update regarding church discipline. Just as we make a statement about a person's salvation when we welcome people into membership, sometimes we must make a statement about someone who has been a member but exhibited unrepentant behaviors, causing us to question whether they are followers of Jesus. Matthew 18:15-20 was read and explained. We currently have two men who have unrepentant sins (abandonment, adultery) that we need to deal with at the November meeting. We intend to protect their wives and families without bringing further shame. We have gone to the deacon body, and they fully know the situation. Their Sunday School classes are also aware of the specifics. Based on the recommendation of the pastoral staff and the deacons, we will ask for your permission as a church to remove these two men from membership in November. Their names will not be given publically, but if you have questions about these two situations, please talk to one of the pastors.

Pastor Jared gave an update on the deacon nomination procedures. We have 53 deacons for 2024. In 2025, eleven deacons will rotate back on or continue a second term. This creates a need for three to four new deacons (who have not previously served as deacons at Bay Leaf) to be nominated and elected by the church. After nominations are received, a deacon subcommittee will work with pastors to vet the candidates. Deacon nomination forms are in your family meeting packet.

Pastor Jared gave an update on Creedmoor Road and Multiply. We updated our land plan to reflect how the property will be used, and it has been resubmitted to Wake County for approval. We are also applying for an extension on the permit. We are working alongside



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Design Development Architecture and Brassfield & Gorrie to get an estimated price for what we want to build on Creedmoor Road. Regarding the Multiply One-Fund, we have raised 8.95 million dollars as of July 31, which goes toward our general budget and Creedmoor Road fund. There is an interest meeting on September 15 to begin recruiting the core team that will launch at Sycamore Creek Elementary. The plan is to start meeting at Sycamore Creek in early 2025.

Mike Pickett (Nominating Chair) presented names for a special committee (Creedmoor Construction Committee) to work alongside the architect and construction company. A motion was made and seconded. The motion passed.

The Family Meeting was closed by prayer.

# Prospective New Members



November 10, 2024



Allen, Elenah & Asher Abrams  
Baptism by Immersion  
Statement of Faith



Gary, Melody & Ella Brunson  
Statement of Faith  
Baptism by Immersion



MaryKate Bell  
Baptism by Immersion



Andrew Disque  
Transfer of Letter from Shepherds  
Church in Cary, NC



Nate & Sarah Bouquin  
Baptism by Immersion  
Transfer of Letter from Oak  
City Baptist in Oak City, NC



Grant & Foss Johnson  
Transfer of Letter from FBC Rocky  
Mount in Rocky Mount, NC  
Baptism by Immersion



**Cheryl O'Brien**  
Transfer of Letter from Providence  
Baptist Church in Raleigh, NC



**Vincent, Andrea & Gwen Smith**  
Transfer of Letter from Mt.  
Vernon Baptist in Raleigh, NC



**Mary Orth**  
Statement of Faith



**Michael & Savannah Trimmer**  
Transfer of Letter from Christ  
Baptist in Raleigh, NC



**Jason & Felicia Scott**  
Statement of Faith



**Josh & Sydney Seymour**  
Transfer of Letter from Grace  
Chapel in Sanford, NC  
Statement of Faith

## New prospective non-voting members

*Children under the age of 16 who have been baptized*

MaryWhite Cash – Daughter of Andrew & Kelley

Amos & Isabel Cleveland - Son & Daughter of Brad & Meredith

Eleanor Cutright -Daughter of Ryan & Diana

Ayala Engelken – Daughter of Dustin & Farah

Maya, Alana & Julian Gott - Daughters & Son of Jon & Lena

Grace & Noah Nifong – Daughter & Son of Joe & Katie

Jude Richard – Son of Jared & Jordan

Cooper Salisbury – Son of Jeff & Jenn

Aaron Levi, Molly & Lizzie - Son & Daughters of Josh & Amanda

## Bay Leaf Baptist Church

### Membership Report - November 10, 2024

#### New Members

J.D. Acton  
 Joyce Acton  
 Corey Adams  
 \*Emma Adams  
 Faith Adams  
 Michael Anhorn  
 Rachelle Anhorn  
 \*Camden Bailey  
 Ashley Bennett  
 Daniel Bennett  
 \*Emma Bentley  
 Jan Bentley  
 Terry Bentley  
 \*Riggs Bigler  
 \*Whit Bigler  
 Bill Bragdon  
 Diana Bragdon  
 Judy Bragdon  
 \*Roddy Britt  
 Hudson Burch  
 \*Palmer Burch  
 \*Annabelle Burt  
 Britt Campbell  
 Sara Jane Campbell  
 Brad Cleveland  
 Meredith Cleveland  
 \*Brady Corso  
 \*Caroline Corso  
 \*Charlotte Corso  
 Cole Corso  
 Amy Crowder  
 Mark Crowder  
 Gray Doby  
 \*Caroline Driver  
 Ann Dutton  
 \*Branson Evans  
 \*Briggs Evans  
 Heidi Felix  
 John Felix  
 Darcy Geiger-  
 Jackson  
 \*Chloe George  
 \*Sara George  
 \*Thomas George  
 William George  
 \*Rebekah Gill  
 David Glover  
 Jon Gott  
 Lena Gott  
 \*Sydney Guthrie  
 Caleb High  
 Curtis High  
 Jennie High  
 \*Joshua Hood  
 \*Jacob Horsey  
 Don Hursey  
 Donna Hursey

Jenny Ivansek  
 Mark Ivansek  
 Curtis Jackson  
 Claire Jones  
 Brian Kalsbeek  
 Melia Kalsbeek  
 Lauralee Lopez  
 Christina Lyon  
 Timothy Lyon  
 Keith Martin  
 Hunter Mashburn  
 Liz Mashburn  
 Sharon McDill  
 Wayne McDill  
 Brianna McPherson  
 Chris Miller  
 Leigh Miller  
 Kasen Moore  
 Layton Moore  
 \*Rebekah Neill  
 Kimberly Noble  
 Ryan Noble  
 Jason Otto  
 Marie Otto  
 \*Allen Ritchie  
 \*Joy Ritchie  
 \*Carolina Salisbury  
 \*Johanna Salisbury  
 Amy Saunders  
 Michael Saunders  
 \*Aubrey Sheets  
 Caleb Sheffield  
 Lisa Smallwood  
 Richard Smith  
 Tina Smith  
 Amanda Stapleton  
 Dan Stapleton  
 Kimberly Stauffacher  
 Wilson Stauffacher  
 \*Fletcher Stell  
 \*Mac Strickland  
 Emily Tomblin  
 \*Ansleigh Waites  
 \*Whitney Waites  
 \*Channing Walker  
 Harrison Walters  
 Amanda Watson  
 Paul Watson  
 \*Aiden Wilkins  
 \*Grant Wilkins  
 Christy Willis  
 Jonathan Willis  
 \*Katherine Wofford  
 \*Liza Wofford  
 \*Anna Woodall

\*Age 16 or younger  
 Non-voting member

#### Transferred Away

Beth Ammons  
 Brooke Ammons  
 Jackson Ammons  
 Jeff Ammons  
 Lillie Ammons  
 Craig Bailey  
 Missy Bailey  
 Preston Bowman  
 Bill Buchanan  
 Candace Buchanan  
 Anna Clark  
 Robin Deloach  
 Mike Foushee  
 Patricia Foushee  
 Diane Gordon  
 Betty Graham  
 John Graham  
 Kiesha Hall  
 Scott Hall  
 Bethany Hicks  
 Michael Hicks  
 David Hingson  
 Heather Hingson  
 Alix Hock  
 Paul Hock  
 Grace Kvantas  
 Amy Lawson  
 Miller Lawson  
 Jacob Mashburn  
 Bella Grace Moss  
 Isabel Moss  
 James Moss  
 Tara Puthenveetil  
 Sylvia Richards  
 Mary-Margaret  
 Roberts  
 Ken Shelden  
 C. Ivan Spencer  
 Glenn Stewart  
 Rhonda Stewart  
 James Strickland  
 Lori Strickland  
 Verna Tanner  
 Dorothy Taylor  
 Steve Taylor  
 Zachary Waites  
 Melissa Warlick  
 Scott Warlick  
 Diane Willis  
 Sam Wombles  
 Sharon Wombles

#### Deceased Members

Hal Atkinson  
 Vinita Bullard  
 Joe Call  
 Jane Collins  
 Linda Cooper  
 Linda Davis  
 Tony Falcinelli  
 Christine Keene  
 Susie Ledford  
 Sandra Martin  
 William Nipper  
 James Perry  
 Carl Schultz  
 Winnie Selvidge  
 Shirley Sherrer  
 Warren Snyder  
 Charles Weaver  
 Victoria Weems

#### Removed under Discipline\*

Member A  
 Member B

\*Pending Church Vote



Beginning Membership as of November 1, 2023:	2,707
New Members:	111
Deceased Members:	18
Transferred Members:	50
Former Members:	1,134
Duplicates & unaware deceased:	6
Discipline:	2
Ending Membership as of November 10, 2024:	1,608*

\*Pending Church Vote

# 2025 Nominating Report

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## CHURCH OFFICERS

### Church Clerk

Billy Driver

### Treasurer

Will Warren

### Board of Directors

- Jared Richard
- Billy Driver (2)
- Will Warren (2)
- Paige Crisp (2)
- Frank Lassiter (2)
- Walt Haskins (2)
- Larry Otto (2)

### Moderator

- Jared Richard
- Billy Driver
- Chairman of Deacons

## STANDING COMMITTEES

### Personnel

- Pam Aycock (C) (2)
- Harry Carter (2)
- Bob Dail (3)
- Brian Davis (3)
- Jim Mount (1)
- Mike Munn (2)
- Kim Patterson (3)
- \*\*Jared Richard

### Stewardship

- Kent Geer (C) (2)
- Rob Blackmon (2)
- Kim Cozart (3)
- Paige Crisp (2)
- Louis Dickerson (2)
- Larry Dodd (1)
- Gary Harris (2)
- Scott Michael (1)
- Dwight Neas (3)
- Tina Purvis (2)
- Earl Ransom (3)
- Scott Sorrell (3)
- Butch Watson (3)
- Tim Willis (1)
- \*\*Will Warren

### Nominating

- Mike Pickett (C) (1)
- Pam Aycock (2)
- Amanda Bailey (3)
- Steve Choquette (2)
- Derek George (1)
- Michael Kornegay (3)
- Susan Puryear (2)
- \*\*Billy Driver

## ROTATING OFF

### Personnel

- Louis Dickerson
- Brian Sloan

### Stewardship

- Bob Hughes
- Dale Jenkins
- Paul Parker
- Sonny Shelton

### Nominating

- Mitch Evans
- Bianca Taylor

# Bay Leaf Baptist Church 2025 Annual Budget

	Budget 2024	Budget 2025
<b>WORLD MISSION EVANGELISM</b>		
Cooperative Program	200,000	210,000
Missionary Support	115,600	122,600
Mission Activities	104,250	112,250
Local Missions / Church Planting & Revitalization	121,900	98,000
Campus Development - Creedmoor Road	-	50,000
<b>TOTAL MISSIONS EVANGELISM</b>	<b>\$541,750</b>	<b>\$592,850</b>
<b>PASTORAL CARE AND WORSHIP</b>		
Hospitality	14,500	26,000
Pulpit Supply	2,000	2,000
Worship Supplies	4,000	7,000
Pastoral Care	20,000	21,000
<b>TOTAL PASTORAL CARE AND WORSHIP</b>	<b>\$40,500</b>	<b>\$56,000</b>
<b>EDUCATIONAL MINISTRIES</b>		
Discipleship	40,000	40,000
Senior Adults	25,000	25,000
Women's Ministry	10,000	5,600
Men's Ministry	10,000	7,000
<b>TOTAL EDUCATIONAL MINISTRIES</b>	<b>\$85,000</b>	<b>\$77,600</b>
<b>FAMILY AND ACTIVITY MINISTRIES</b>		
Youth Ministry	105,000	105,000
College & Career/Young Singles	9,500	7,350
Family Ministry	23,850	24,400
Activities Ministry	6,250	6,250
<b>TOTAL FAMILY AND ACTIVITY MINISTRIES</b>	<b>\$144,600</b>	<b>\$143,000</b>
<b>CHILDREN'S MINISTRIES</b>		
Children's Supplies/Activities	29,200	13,900
Awana	10,250	9,850
Festivals	33,350	32,950
Vacation Bible School	13,850	12,900
Preschool Supplies / Activities	22,500	23,000
<b>TOTAL CHILDREN'S MINISTRIES</b>	<b>\$109,150</b>	<b>\$92,600</b>

# Bay Leaf Baptist Church 2025 Annual Budget

	Budget 2024	Budget 2025
<b>MUSIC MINISTRY</b>		
Music Supplies, Maintenance, Supply Musicians	31,000	30,000
Audio Supplies	5,000	5,000
Children's Kid Jam (choir)	10,100	10,250
<b>TOTAL MUSIC MINISTRY</b>	<b>\$46,100</b>	<b>\$45,250</b>
<b>SUPPORT MINISTRIES</b>		
Salaries	1,618,700	1,651,500
Employee Benefits	390,000	423,000
<b>TOTAL SUPPORT MINISTRIES</b>	<b>\$2,008,700</b>	<b>\$2,074,500</b>
<b>BUILDINGS, GROUNDS AND ADMINISTRATIVE SERVICES</b>		
Building Maintenance	92,500	107,700
Computer Support	143,000	113,000
Communications	84,200	110,000
Utilities	67,000	75,000
Grounds Maintenance	50,000	52,000
Office Equipment / Supplies	45,000	45,000
Insurance	43,000	40,000
Capital Improvements	50,000	25,000
Transportation and Auto Allowances	15,000	15,000
Telephone	18,000	18,000
Financial / Professional Services	20,000	20,000
Conventions	10,000	10,000
Security	26,500	22,500
Staff Development	10,000	10,000
First Impressions	-	5,000
Creedmoor Road Development	50,000	50,000
<b>TOTAL BUILDINGS, GROUNDS AND ADMINISTRATIVE</b>	<b>\$724,200</b>	<b>\$718,200</b>
<b>TOTAL BUDGET</b>	<b>\$3,700,000</b>	<b>\$3,800,000</b>

**BAY LEAF BAPTIST CHURCH**  
**Third Quarter Report - September 30**

**STATEMENT OF CONDITION**

	September 2024	September 2023
<b>ASSETS</b>		
Cash in Bank	276,131	128,648
Money Market and Investment Accounts	10,381,007	6,667,678
Total Cash and Cash Equivalents	10,657,138	6,796,326
Bay Leaf Buildings	12,601,375	11,146,981
Creedmoor Rd Property (at Cost)	4,397,682	4,397,682
Bay Leaf Furnishings (at Insured Value)	1,000,000	1,000,000
Possum Track Rd 3 Acres (at Cost)	175,000	175,000
Possum Track Rd (at Tax Value)	141,000	141,000
Mission & Seminary Homes	97,450	97,450
Vehicles & Trailers	89,490	89,490
Cemetery Plots - Raleigh Memorial Park Crypts & Brier Creek	25,500	25,500
TOTAL ASSETS	29,184,635	23,869,429
<b>LIABILITIES</b>		
Other Liabilities	34,363	39,079
TOTAL LIABILITIES	34,363	39,079
<b>FUND BALANCES</b>		
General and Reserve Fund	3,210,208	2,634,428
Creedmoor Road Funds	6,346,795	2,845,000
Special Giving Fund	435,190	419,524
Scholarship Fund	402,191	355,395
Capital Improvement Fund	238,332	347,034
Various Other Funds	204,992	280,556
Total Fund Balances	10,837,708	6,881,937
Equity in Property and Equipment	18,312,564	16,948,413
Total Fund Balances and Equity in Property	29,150,272	23,830,350
TOTAL LIABILITIES & FUND BALANCES	29,184,635	23,869,429

**BAY LEAF BAPTIST CHURCH**  
**Third Quarter Report - September 30**

		Nine Months Ended	
		September 2024	September 2023
<b>RECEIPTS</b>			
One Fund Receipts		4,903,366	2,641,186
Mission Receipts for Budget		87,245	120,731
Budgeted Disbursements		(2,617,959)	(2,481,755)
Investment Income, net of Bank Service Charges		245,826	97,900
	<b>Net Increase in General Fund</b>	2,618,478	378,062
<b>OTHER RECEIPTS</b>			
Special Mission Receipts (see detail below)		229,173	164,494
Other Church Receipts (see detail below)		749,469	704,898
	<b>Total Other Receipts</b>	978,642	869,392
	<b>Total Other Disbursements (see last page)</b>	(1,030,796)	(2,810,466)
	<b>Net Receipts (Disbursements)</b>	2,566,324	(1,563,012)
Fund Balances January 1		8,271,384	8,444,949
	<b>Total Fund Balances at September 30</b>	10,837,708	6,881,937
<b>Regular Contributions</b>			
January		581,269	261,289
February		589,536	315,549
March		723,810	292,752
April		371,024	350,530
May		430,255	277,423
June		478,245	262,481
July		711,276	283,751
August		483,862	287,836
September		534,089	309,575
	<b>Total Regular Contributions</b>	4,903,366	2,641,186
<b>Special Mission Receipts</b>			
Various Mission Trips and Projects		174,933	124,201
World Mission Offerings / Lottie Moon / Annie Armstrong		54,240	40,293
	<b>Total Special Mission Receipts</b>	229,173	164,494
<b>Other Church Receipts</b>			
Preschool Program Receipts		567,180	478,142
Other Church Receipts		182,289	226,756
	<b>Total Other Receipts</b>	749,469	704,898

**BAY LEAF BAPTIST CHURCH**  
**Third Quarter Report - September 30**

	2024 ANNUAL BUDGET	Nine Months Ended	
		September 2024	September 2023
<b>WORLD MISSIONS EVANGELISM</b>			
Cooperative Program	200,000	150,000	131,250
Bay Leaf Mission Activities and Missionary Support	219,850	142,990	132,531
Local Missions / Church Planting	121,900	85,240	95,608
<b>TOTAL MISSIONS EVANGELISM</b>	<b>541,750</b>	<b>378,230</b>	<b>359,389</b>
<b>PASTORAL CARE AND WORSHIP</b>			
Hospitality	14,500	16,520	9,388
Pulpit Supply	2,000	1,000	1,000
Worship Supplies	4,000	4,295	3,453
Pastoral Care	20,000	11,907	11,521
<b>TOTAL PASTORAL MINISTRIES</b>	<b>40,500</b>	<b>33,722</b>	<b>25,362</b>
<b>EDUCATIONAL MINISTRIES</b>			
Discipleship	40,000	22,885	32,027
Senior Adults	25,000	11,016	13,989
Women's Ministry	10,000	9,871	346
Men's Ministry	10,000	3,825	298
<b>TOTAL EDUCATIONAL MINISTRIES</b>	<b>85,000</b>	<b>47,597</b>	<b>46,660</b>
<b>FAMILY AND ACTIVITIES MINISTRIES</b>			
Youth Ministry	105,000	57,892	43,099
College & Career/Young Singles	9,500	4,287	4,960
Family Ministry	23,850	5,644	19,467
Recreation Activities	6,250	1,486	1,254
<b>TOTAL FAMILY AND ACTIVITY MINISTRIES</b>	<b>144,600</b>	<b>69,309</b>	<b>68,780</b>
<b>CHILDREN'S MINISTRIES</b>			
Preschool Supplies / Activities	22,500	10,520	9,774
Festivals	33,350	7,039	3,096
Vacation Bible School	13,850	12,335	12,113
Awana	10,250	7,514	8,474
Children's Supplies / Activities	29,200	8,637	11,649
<b>TOTAL CHILDREN'S/PRESCHOOL MINISTRIES</b>	<b>109,150</b>	<b>46,045</b>	<b>45,106</b>
<b>MUSIC MINISTRY</b>			
Music Supplies, Maintenance, Supply Musicians	31,000	21,247	22,308
Children's Choir	10,100	5,450	3,340
Audio Supplies	5,000	1,507	553
<b>TOTAL MUSIC MINISTRY</b>	<b>46,100</b>	<b>28,204</b>	<b>26,201</b>

**BAY LEAF BAPTIST CHURCH**  
**Third Quarter Report - September 30**

	2024 ANNUAL BUDGET	Nine Months Ended	
		September 2024	September 2023
<b>PERSONNEL AND RELATED EXPENSES</b>			
Salaries	1,618,700	1,158,649	1,090,756
Employee Benefits	390,000	254,484	199,508
<b>TOTAL PERSONNEL AND RELATED EXPENSES</b>	<b>2,008,700</b>	<b>1,413,133</b>	<b>1,290,264</b>
<b>BUILDING/GROUNDS &amp; ADMINISTRATIVE</b>			
Computer Support	143,000	52,920	90,260
Building Maintenance	92,500	140,821	96,437
Livestream / Communications	84,200	42,185	24,306
Utilities	67,000	56,179	49,026
Creedmoor Road Development	50,000	107,445	63,018
Grounds Maintenance	50,000	26,397	22,469
Capital Improvements	50,000	-	63,246
Equipment Maintenance / Supplies	45,000	33,833	26,078
Insurance	43,000	34,512	23,693
Security	26,500	14,366	16,215
Financial Review / Professional Services	20,000	16,234	26,849
Telephone	18,000	13,605	13,615
Transportation and Auto Allowances	15,000	7,460	10,119
Conventions	10,000	8,895	5,168
Staff Development	10,000	3,967	3,595
Pastor Search Committee Costs	-	22,648	
Multiply Campaign Expenses	-	20,252	85,899
<b>BUILDING/GROUNDS &amp; ADMINISTRATIVE</b>	<b>724,200</b>	<b>601,719</b>	<b>619,993</b>
<b>TOTAL BUDGET DISBURSEMENTS</b>	<b>3,700,000</b>	<b>2,617,959</b>	<b>2,481,755</b>
<b>OTHER DISBURSEMENTS</b>			
Preschool Program Disbursements		565,862	529,778
Lottie Moon / Annie Armstrong		58,276	70,180
Capital Improvement Disbursements		61,668	1,960,284
Various Mission Trips and Activities		200,859	162,216
Various Other Disbursements		144,131	88,008
<b>TOTAL OTHER DISBURSEMENTS</b>		<b>1,030,796</b>	<b>2,810,466</b>
<b>TOTAL DISBURSEMENTS</b>		<b>3,648,755</b>	<b>5,292,221</b>